



ಕರ್ನಾಟಕ ರಾಜ್ಯಾಧಿಕರಣ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ಬೆಂಗಳೂರು ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ- ೨ Part- III	ಬೆಂಗಳೂರು, ಗುರುವಾರ, ೨೫, ಮಾರ್ಚ್, ೨೦೨೧ (ಖೈತ್, ೦೪, ಶಕವರ್ಷ, ೧೯೪೩)	ನಂ.ಎಂಎಂ No. 303
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GOVERNMENT OF KARNATAKA

No. HD 186 PoSiAa 2018

Karnataka Government Secretariat
Vidhana Soudha,
Bengaluru, Dated: 25.03.2021

NOTIFICATION

The draft of the Karnataka State Industrial Security Force (Cadre and Recruitment) Rules 2020, which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of section 3 read with section 8 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990) is hereby published as required by clause (a) of sub-section (2) of section 3 of the said Act for the information of persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after fifteen days from the date of its publication in the official Gazette.

Any objection or suggestion which may be received by the State Government from any person with respect to the said draft before the expiry of the period specified above will be considered by the State Government. Objections and suggestions may be addressed to the Additional Chief Secretary to Government, Home Department, Vidhana Soudha, Bangalore – 560 001

DRAFT RULES

- Title and Commencement:**-(1) These rules may be called the Karnataka State Industrial Security Force (Cadre and Recruitment) Rules 2021.
(2) They shall come into the force from the date of their final publication in the Official Gazette.

2. Method of Recruitment and Minimum qualification:- The Karnataka State Industrial Security Force shall consist of each category of posts carrying scale of pay specified in column (2) of the Schedule below, the number of posts, method of recruitment and the minimum qualification, if any, shall be as specified in the corresponding entries in column (3), (4), (5), (6) and (7) thereof.

3. Repeal and Savings:- Karnataka State Industrial Security Force (Cadre and Recruitment) Rules 2011 are hereby repealed:

Provided that such repeal shall not affect:-

- (a) the previous operation of the said rules or anything duly done or any action taken there under, or
- (b) any right, privilege, obligation or liability acquired, accrued or incurred there under.

**SCHEDULE
(See rule 2)**

SI N o	Category of Post and the scale of pay	No of Posts			Method of Recruitment	Minimum Qualification
		Perma nent	Temp a rary	Total		
1	2	3	4	5	6	7
1	Commandant - KSISF (Rs.70850-107100)	3	1	4	By promotion from the cadre of Deputy Commandant, Karnataka State Industrial Security Force. If no suitable person is available for promotion then by deputation from the cadre of Commandants of Karnataka State Reserve Police or Deputy Commissioner of Police or Superintendents of Police of City Armed Reserve or District Armed Reserve.	For Promotion: (1) Must have put in a service of not less than three years in the cadre of Deputy Commandant in Karnataka State Industrial Security Force. (2) Must have undergone and successfully completed the training specified by the Director General and Inspector General of Police.
2	Deputy Commandant - KSISF (Rs.56800-99600)	3	2	5	By promotion from the cadre of Assistant Commandant, Karnataka State Industrial Security Force. If no suitable person is available for promotion then by deputation from the cadre of Deputy Commandants of Karnataka State Reserve Police	For Promotion: (1) Must have put in a service of not less than five years in the cadre of Assistant Commandant Karnataka State Industrial Security Force. Provided that if an officer who has put in a service of not less than five years is not available, an officer who has put in a

						service of not less than three years may be considered for promotion. (2) Must have undergone and successfully completed the training specified by the Director General and Inspector General of Police.
3	Assistant Commandant — KSISF (Rs.52650-97000)	24	5	29	<p>By promotion from the cadre of Police Inspector Karnataka State Industrial Security Force.</p> <p>If no suitable person is available for promotion then by deputation from the cadre of Assistant Commandant of Karnataka State Reserve Police or Assistant Commissioner of Police or Deputy Superintendent of Police of City Armed Reserve or District Armed Reserve</p>	<p><u>For Promotion:</u></p> <p>Must have put in a service of not less than five years in the cadre of Police Inspector in the Karnataka State Industrial Security Force.</p> <p>Provided that if an officer who has put in a service of not less than five years is not available, an officer who has put in a service of not less than three years may be considered for promotion.</p>
4	Police Inspector - KSISF (Rs.43100 - 83900)	72	10	82	<p>By promotion from the cadre of Sub-Inspector (Men)(Women) Karnataka State Industrial Security Force. On the basis of combined seniority. Seniority being determined on the basis of length of service in the respective cadre.</p> <p>If no suitable person is available for promotion, by deputation from the cadre of Special Reserve Police Inspector (Men) and (Women) of Karnataka State Reserve Police or Reserve Police Inspector (Men) and (Women) of City Armed Reserve or District Armed Reserve.</p>	<p><u>For Promotion:</u></p> <p>(1) Must have put in a service of not less than Eight years in the cadre of Police Sub-Inspector (men)(women) Karnataka Industrial security force as the case may be.</p> <p>Provided that if no officials who have put in a service of not less than Eight years are available, officials who have put in a service of not less than Five years may be considered for promotion</p> <p>(2) Must have undergone and successfully completed the training specified by the Director General and Inspector General of Police.</p>

5	Police Sub-Inspector (Men and Women) - KSISF (Rs.37900-70850)	198	96	294	<p>Direct Recruitment:</p> <p>Seventy percent by Direct Recruitment out of which:</p> <ul style="list-style-type: none"> i) Forty five percent by Direct Recruitment of male candidates; ii) Fifteen percent by direct recruitment of female candidates; iii) Seven and half Percent by direct recruitment of in-service of male candidates; and iv) Two and half Percent by direct recruitment of in-service of female candidates from the cadre of Assistant Sub-Inspectors or Head Constables or Police Constables or equivalent cadres from any wing of Karnataka State Police; <p>Promotion:</p> <p>Thirty percent by promotion from the cadre of Assistant Sub-Inspectors Karnataka Industrial security force.</p> <p><u>Method of selection for Direct Recruitment:-</u></p>	<p><u>For direct recruitment:</u></p> <p>1) Educational Qualification: For Direct recruitment and In-service candidates Must be a holder of a degree from a recognized university established by law or possess an equivalent qualification.</p> <p>(II) Age limit:-</p> <p>Notwithstanding anything contained in Rule 6 of the Karnataka Civil Services (General recruitment) rules, 1977, must have attained the age of Twenty one years but not attained the age of :</p> <ul style="list-style-type: none"> (i) Twenty eight years in the case of the Scheduled Castes, Scheduled Tribes, or other Backward Classes. (ii) Twenty six years in the case of others: <p>Provided that in respect of inservice direct recruitment the age shall be relaxed as per the KCS (General recruitment) Rules, 1977.</p> <p>Provided that in the case of candidate who is an Ex-servicemen discharged from service by reason of demobilization, retrenchment or retirement, age limit shall be relaxed by the number of years of military service rendered by him, plus three years. As on the last date fixed for receipt of application.</p>
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		<p>The Direct Recruitment of candidates including in-service shall be made by a Selection Authority consisting of:-</p> <p>(1) Additional Director General of Police in charge of Recruitment – Chairman</p> <p>(2) Additional Director General of Police, Internal Security. - Member</p> <p>(3) Inspector General of Police, (Nominated by DG & IGP) - Member</p> <p>(4) Inspector General of Police or Deputy Inspector General of Police, as the case may be in charge of Recruitment shall be the - Member Secretary.</p> <p>After ascertaining the number of vacancies to be filled. The Selection Authority shall give wide publicity by publishing a notification in the Official Gazette, advertising in at least two news papers of which one shall be in Kannada and one shall be in English, having state wide circulation; and through internet and electronic media All India Radio and Doordarshan and invite applications from all eligible candidates in such form as may be specified by it for the purpose of recruitment under these rules.</p>	<p>(b) For In-service:</p> <p>(1) Must have put in a service of not less than five years in any of the cadres of Assistant Sub inspector of Police or Head Constable or Police Constable in any wing of the Karnataka Police.</p> <p>(2) Must not have attained the age of:-</p> <p>(i) Forty years in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and other Backward Classes.</p> <p>(ii) Thirty five years in the case of others;</p> <p>III. Physical Standard Test :-</p> <p>For Men Candidates :</p> <p>(a) Height – Not less than <u>170</u> cm(Provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection).168 cm for in-service candidates.</p> <p>(b) Chest-Not less than 86 cm when fully expanded with a minimum expansion of 5 cm.</p> <p>For Women Candidates :</p>
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		<p>The Selection Authority shall notify the date, time and place of holding the Physical Standards Test, Physical Endurance Test, Physical Efficiency Tests and Written Test.</p> <p>The selection shall be made on merit determined on the basis of the following tests:-</p> <p>I. Physical Standard Test:</p> <p>Candidates shall first appear for Physical Standard Test. Physical Standard Test is only a qualifying test. Only those who qualify in Physical Standard shall appear for Physical Endurance Test.</p> <p>II. Physical Endurance Test:</p> <ol style="list-style-type: none"> 1. The endurance test and physical standard test shall be conducted by a committee consisting of Inspector General of Police, ISD or any other officer not below the rank of Inspector General of Police or Deputy Inspector General of Police (Chairman) and two officers of the rank of Commandants, KSISF or any other officers not below the rank of Superintendent of Police (members) to be nominated by the DG and IGP. 2. Any attempt by a candidate to appear in more than one center for Endurance Test and 	<p>(a) Height-Not less than 158 cm (157 cm for in-service candidate) (b) Weight – Not less than 45 Kg.</p> <p>IV. Physical Endurance Test:</p> <p>For Men Candidates :</p> <p>(a) For direct recruitment: The candidates are required to run 1600 mtrs. in 6 minutes 30 seconds.</p> <p>(b) For In-service Candidates :- The candidates are required to run four hundred metres in not more than 2 minutes.</p> <p>(c) For Ex-servicemen candidates: The candidates are required to run Four hundred meters in Two minutes.</p> <p>For Women Candidates :</p> <p>a) For direct recruitment: The candidates are required to run Four hundred meters in Two minutes.</p> <p>b) For In-service candidates:</p>
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			<p>Physical Standard Test shall be a disqualification.</p> <p>NOTE (1): Candidates who remain absent from any of these two tests; Physical Endurance, Physical Standard Test shall be disqualification.</p> <p>NOTE (2): Candidates who qualify in the Physical Endurance, and the Physical Standard Test shall be called for written examination.</p> <p>III. Written Examination:</p> <p>1. There shall be written examination in English and Kannada with two papers of Bachelor's Degree Standard.</p> <p>a) Paper –I: Shall consist of two parts. First part is Essay writing in English or Kannada carrying thirty marks and the second part is translation of passages from English to Kannada and from Kannada to English carrying twenty marks. Paper I shall be of one hour duration carrying a total of fifty marks. There shall be no minimum marks.</p> <p>b) Paper-II: shall consist of questions in General studies comprising</p> <p>(i) General knowledge consisting of, - (a) Science (b) Geography (c) Modern Indian History; National freedom movement (d) Indian Constitution; Fundamental Rights and Directive Principles</p> <p>(ii) General Mental ability consisting of (a) Computational skills (b) Spatial recognition skills (c) Comprehension (d) Judgment (e)</p>	<p>The candidates are required to run Four hundred meters in Two minutes and Thirty seconds.</p> <p>V. Physical Efficiency Tests:</p> <p>For Men Candidates :</p> <p>(a) For Direct recruitment:-The Physical Efficiency Test shall consist of the following:</p> <p>(i) Long Jump or High Jump</p> <p>Long jump- not less than 3.80 mtrs.</p> <p>High jump-not less than 1.20 mtrs</p> <p>Candidates may choose either one or both the jumps but they must atleast qualify in either of the Jumps (in maximum 3 chances)</p> <p>(ii) Shotput: (7.26 kg): Not less than 5.60 metres</p> <p>(b) For In-service Candidates:-In-service candidates shall have the following Physical Efficiency Standards:-</p> <p>(i) Long Jump or High Jump</p> <p>Long jump - not less than 3.20 mtrs</p> <p>High jump - not less than 1.00 mtrs.</p> <p>Candidates may choose either one or both the jumps but they must atleast qualify in either of the Jumps (in maximum 3 chances).</p>
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			<p>Decision making capability and (f) Moral Education. It shall be of objective type with multiple choices and of one hour thirty minutes duration. It shall carry one hundred and fifty marks.</p> <ol style="list-style-type: none"> 1. There shall be negative marking i.e., for each wrong answer 0.375 marks shall be deducted. 2. However, no candidate who secures less than 30% of the total marks in the written examination shall be qualified to be included in the merit list. 3. Based on the total marks secured in the written examination. a provisional select list of candidates equal to the number of vacancies shall be prepared by the Selection Authority, after taking into consideration the reservation of posts provided under any law, rule or order. <p>IV. Medical examination: After the publication of the Provisional Select List, the candidates included in the Provisional Select List have to appear for a comprehensive Medical Examination before a Medical Board at the time and place decided by Selection Authority.</p>	<p>(ii) Shotput: (7.26 kg): Not less than 4.5 metres</p> <p>(c) For Ex-servicemen Candidates:- Ex-servicemen candidates shall have the following Physical Efficiency Standards:-</p> <p>(i) Long Jump or High Jump Long jump - not less than 2.50 mtrs High jump - not less than 0.90 mtrs. Candidates may choose either one or both the jumps but they must atleast qualify in either of the Jumps (in maximum 3 chances).</p> <p>(ii) Shotput: (4.00 kg): Not less than 3.75 metres</p> <p>For Women Candidates :</p> <p>(a) For Direct women candidates:- The Physical Efficiency Test shall consist of the following:</p> <p>(i) Long Jump or High Jump Long jump- not less than 2.50 mtrs. High jump-not less than 0.90 mtrs Candidates may choose either one or both the jumps but they must atleast qualify in either of the Jumps (in maximum 3 chances).</p> <p>(ii) Shotput: (4.00 kg): Not less than 3.75 metres</p> <p>(b) For In-service women Candidates: In-service candidates shall have the following Physical Efficiency Standards:-</p>
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			<p>The process to be continued until qualified candidates are available equal to the number of vacancies notified in each category and group by preparing consequent revised provisional select list.</p> <p>V. Appointment: (1)The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment.</p> <p>The Appointing Authority shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list.</p> <p>(2) 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List shall be operated only to the extent candidates in the main list not reported to duty. The Final select list and additional list shall be valid till the vacancies notified are filled or till notification of next selection list is published whichever is earlier.</p>	<p>(i) Long Jump or High Jump</p> <p>Long jump - not less than 2.00 mtrs</p> <p>High jump - not less than 0.80 mtrs.</p> <p>Candidates may choose either one or both the jumps but they must atleast qualify in either of the Jumps (in maximum 3 chances).</p> <p>(ii) Shotput: (4.00 kg): Not less than 3.50 metres</p> <p>VI. Medical Examination:</p> <p>The Medical Examination shall consist of the following:</p> <p>(a) <u>Vision:-</u></p> <p>Must have the following standards of distant and near vision with or without glasses.</p> <p><u>(i) Distant Vision :</u></p> <p>Better Eye Worse Eye.</p> <table> <tr> <td>6/9</td> <td>6/9</td> </tr> <tr> <td>6/9</td> <td>of</td> <td>6/12</td> </tr> </table> <p><u>(ii) Near Vision :</u></p>	6/9	6/9	6/9	of	6/12
6/9	6/9								
6/9	of	6/12							

					Better Eye Worse Eye. 0/6 0/8 (iii) Each eye must have full field vision. Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification.
<u>(b) Hearing Tests:</u>					
(i) Rinne's, Test					
(ii) Webber's Test					
(iii) Tests for Vertigo					
Any defects observed during the test mentioned above shall be a disqualification.					
(c) Anyone of the following shall also be physical disqualification :					
(i) Knock knees					
(ii) Bow legs					
(iii) Flat feet					
(iv) Varicose veins					
(v) Impediment in speech.					
(d) Chest x-ray shall be taken for examination.					
All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the					

				<p>Medical Examination shall be considered for appointment.</p> <p>Any other physical or mental deformity like disability of limbs or any part of the body which comes in the way of performance of police duties shall be a disqualification.</p> <p>All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment. The medical report given by medical board is final. There shall be no second opinion.</p> <p><u>VII. Training :</u></p> <p>Selected Candidates shall undergo training as may be specified by the DG and IGP from time to time. In the case of direct recruits, they are liable to be discharged and in the case of In-service candidates, reverted to their original rank and pay if they do not complete the training successfully. (In case of failure in any test, the candidate shall be given one more opportunity to pass the same. Those who fail in any of the tests for the second time shall be discharged from the service.)</p> <p><u>VIII. Probation:</u></p> <p>Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct and in-service candidates shall</p>
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					<p>be on probation, for two years and six months including the training period from the date of entry into service.</p> <p><u>IX. For Promotion:</u></p> <p>(1) Must have put in a service of not less than eight years in the cadre of Assistant Sub-Inspector (men)(Women) Karnataka Industrial security force.</p> <p>Provided that if no officials who have put in a service of not less than eight years are available, officials who have put in a service of not less than five years may be considered for promotion</p> <p>(2) Must have undergone and successfully completed the training specified by the Director General of Police and Inspector General of Police.</p>
6	Assistant Sub-Inspector - KSISF (Rs.30350-58250)	378	51	429	<p>By promotion from the cadre of Head Constable Karnataka State Industrial Security Force. On the basis of combined seniority of men and women constable.</p> <p>If no suitable person is available for promotion, then by deputation from the cadre of Special Reserve Assistance sub-Inspector of Karnataka State Reserve Police or Reserve Assistance Sub-Inspector of City Armed Reserve or District Armed Reserve.</p> <p><u>For Promotion:</u></p> <p>(1) Must have put in a service of not less than Eight years in the cadre of Head Constable, Karnataka Industrial security force.</p> <p>Provided that if no officials who have put in a service of not less than Eight years are available, officials who have put in a service of not less than five years may be considered for promotion</p> <p>(2) Must have undergone and successfully completed the training specified by the Director General and Inspector General of Police.</p>

7	Head Constable - KSISF (Rs.27650-52650)	465	65	530	<p>By promotion from the cadre of Police Constable (Men & Women) Karnataka State Industrial Security Force. On the basis of combined seniority (men and women).</p> <p>If no suitable person is available for promotion, then by deputation from the cadre of Special Reserve Head Constable of Karnataka State Reserve Police or Reserve Head Constable of City Armed Reserve or District Armed Reserve.</p>	<p>For Promotion:</p> <p>(1) Must have put in a service of not less than Eight years in the cadre of Police Constable, Karnataka Industrial security force. Provided that if no officials who have put in a service of not less than Eight years are available, officials who have put in a service of not less than five years may be considered for promotion.</p> <p>(2) Must have undergone and successfully completed the training specified by the Director General and Inspector General of Police.</p>
8	Police Constable (Men and Women) - KSISF (Rs.23500-47650)	1731	1030	2761	<p>From direct recruitment</p> <p>Seventy five percent by direct recruitment of male candidates and Twenty five percent by direct recruitment of female candidates.</p> <p>A. The direct recruitment of candidate shall be made by the Selection Authority shall consist of the following namely:-</p> <p>(1) Any Officer of the rank of Superintendent of Police who could be a District Superintendent of Police Or Superintendent of Police in charge of Battalion or any other SP nominated by the DG and IGP - Chairman</p> <p>(2) Asst., Commandant of a Battalion nominated by the Director General and Inspector General of Police. - Member</p>	<p>For Direct Recruitment</p> <p>I. Educational Qualification: Must have passed SSLC or possess an equivalent Qualification.</p> <p>II. Age Limit: Notwithstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977, must have attained the age of Eighteen (18) years and not have attained the age of:</p> <p>(i) Twenty seven years in case of the Scheduled Castes, Scheduled Tribes, and other Backward Classes;</p> <p>(ii) Twenty five years in case of others.</p>

			<p>(3) Administrative Officer, KSIF. - Member Secretary</p> <p>B. Selection Process: Conduct of recruitment, processing of application and evaluation of common written examination shall be done by the DIGP Recruitment, as a coordinator.</p> <p>C. After getting prior approval of the Director General and Inspector General of Police for the number of battalion wise vacancies to be filled, the coordinator shall invite the applications online from eligible candidates, in such forms as may be specified by the selection authority by giving wide publicity by publishing the notification in the official gazette and also advertising not less than four leading news papers having wide circulation, out of which at-least two shall be in Kannada. It shall also give publicity through All India Radio and Doordarshan in this regard.</p> <p>D. The coordinator shall on receipt of the applications in response to notification, prepare a list of eligible candidates and send it to the selection authority.</p> <p>E. Selection shall be made on basis of the performance in the following test in chronological order.</p> <p>F. Sequence of Exam:</p> <ol style="list-style-type: none"> 1. Written Test 2. Physical Standard test 3. Physical Endurance test 	<p>III. As on the last date fixed for receipt of application.</p> <p>Provided that in the case of a candidate who is an Ex –Servicemen discharged from service by reason of demobilization, retrenchment or retirement the age limit shall be relaxed the number of years of military service rendered by plus three years.</p> <p><u>III. Physical Standards Test:-</u></p> <p><u>For Men Candidates:-</u></p> <p>(a) Height – Not less than 170 cm(Provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection).</p> <p>(b) Chest- Not less than 86 cm when fully expanded with a minimum expansion of 5 cm.</p> <p>"Provided that in case of Tribals staying in the Forest areas of Karnataka, the Physical Standard shall be as follows:- Height - 155 cms Chest - 75cms when fully expanded with a minimum expansion of 5 cm.</p>
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			<p>4. Medical Examination</p> <p>I. Written Examination:</p> <p>(a) There shall be a common written examination on the same date, time and place as decided by the co-coordinator in either Kannada or English carrying 100 marks. The question shall be objective type with multiple choice in (1) General studies and (2) Mental ability. It shall be of one hour and thirty minutes duration. There shall be negative markings i.e., for each wrong answer 0.25 mark shall be deducted.</p> <p>(b) DIGP, Recruitment shall prepare a merit list based on the percentage of the marks obtained by the candidate in the written exam conducted by the selection authority.</p> <p>Provided that in case sufficient number of candidates are not qualified in the Physical Standard Test and Physical Endurance Test the next list of candidates in the ratio of 1:5 of the vacancies left shall be called for Physical Standard Test. In any case the ratio shall not exceed 1:10 against number of posts notified.</p> <p>(a) The Physical Standard Test and the Endurance Test for each district shall be conducted by a committee consisting of</p>	<p>Explanation:- For the purpose of these rules, tribal means "Candidates belonging to any of the tribal communities of Siddis, Jenukuruba, Kadukuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttar Kannada – Karwar, Dakshina Kannada-Mangaluru, Udupi, Chickmagaluru, Shivamogga, Kodagu, Chamarajnagara and Mysuru."</p> <p><u>For Women Candidates:-</u></p> <p>(a) Height – Not less than 158 cm</p> <p>(b) Weight - Not less than 45 Kg.</p> <p>"Provided that in case of Tribals staying in the Forest areas of Karnataka, the Physical Standard shall be as follows:- Height - 150 cms</p> <p>Explanation:- For the purpose of these rules, tribal menas "Candidates belonging to any of the tribal communities of Siddis, Jenukuruba, Kadukuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttar Kannada – Karwar, Dakshina Kannada-Mangaluru, Udupi, Chickmagaluru, Shivamogga, Kodagu, Chamarajnagara and Mysuru."</p> <p>This test is only a qualifying test. Those who do not qualify in this test shall be</p>
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			<p>rank of SP (Chairman) and two members (Assistant Commandants or any other officers not below the rank of DSP to be nominated by the DG & IGP.</p> <p>II. PHYSICAL STANDARDS TEST:- The candidates shall be first appear for Physical Standards Test.</p> <p>The candidates who do not fulfil physical standards are found to be having any of the physical defects, shall be disqualified.</p> <p>It is only qualifying test.</p> <p>I. PHYSICAL ENDURANCE TEST:- Those who qualify in the Physical Standards Tests shall appear for Physical Endurance Test. Physical endurance is only a qualifying test.</p> <p>Any attempt by candidate to appear in more than one center for Endurance Test and Physical Standard Test shall be a disqualification.</p> <p>Note (1): Candidates who remain absent from any of these two test; Physical Endurance, Physical Standard Test shall be disqualified.</p> <p>Note (2): Candidates who qualify in the Physical endurance, Physical Standard Test shall be called for medicalexamination.</p> <p>IV . <u>Medical Examination:</u></p>	<p>disqualified. Those who qualify in this test shall be eligible to take the Physical Endurance Test.</p> <p>IV. Physical Endurance Test:-</p> <p><u>For Men Candidates:-</u></p> <p>The candidates are required to run <u>1600 mtrs. in 6 minutes 30 seconds.</u></p> <p><u>For Ex-servicemen Candidates:-</u></p> <p>The candidates are required to run Four hundred meters in 1 minute 30 seconds.</p> <p><u>For Women Candidates:-</u></p> <p>The candidates are required to run Four hundred meters in 1 minute 30 seconds.</p> <p>(a) <u>For Men Candidates:-</u></p> <p>(i) Long Jump or High Jump</p> <p>Long jump- not less than 3.80 mtrs. High jump-not less than 1.20 mtrs</p> <p>Candidates may choose either one or both the jumps but they must atleast qualify in either of the Jumps (in maximum 3 chances)</p> <p>(ii) Shotput: (7.26 kg): Not less than 5.60 metres</p>
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		<p>The candidates who are qualified in the Physical Standard Test, Endurance test shall be included in the provisional select list, After the publication of the Provisional Select List, the candidates included in the provisional select list shall have to appear for a medical examination before the Medical Board at the time and place decided by the Selection Authority.</p> <p>V. Appointment: (1) The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment.</p> <p>(2) The Appointing Authority shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list.</p> <p>(3) 25 percent of Additional Final Selection List shall be prepared and published along with the Final Select List. Additional Final Selection List shall be operated only to the extent candidates in the main list not reported to duty. The Final selection list and the additional list shall be valid till the vacancies notified are filled or till notification</p>	<p>(b) For Ex-servicemen Candidates:-</p> <p>(i) Long Jump or High Jump Long jump - not less than 2.50 mtrs High jump - not less than 0.90 mtrs.</p> <p>Candidates may choose either one or both the jumps but they must atleast qualify in either of the Jumps (in maximum 3 chances).</p> <p>(ii) Shotput: (4.00 kg): Not less than 3.75 metres</p> <p>(c) For Women Candidates:-</p> <p>(i) Long Jump or High Jump Long jump - not less than 2.50 mtrs High jump - not less than 0.90 mtrs.</p> <p>Candidates may choose either one or both the jumps but they must atleast qualify in either of the Jumps (in maximum 3 chances).</p> <p>(ii) Shotput: (4.00 kg): Not less than 3.75 metres.</p> <p>Those who do not qualify in this test shall be disqualified. Those who qualify in this test shall be eligible to take the medical Examination.</p> <p>V. The Medical Examination shall consist of the following:</p> <p>(a) Vision:</p>
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			<p>of next selection list is published whichever is earlier.</p>	<p>Must have the following standards of distant and near vision with or without glasses:</p> <p><u>(i) Distant Vision:</u></p> <table> <tr> <td>Better Eye</td><td>Worse Eye</td></tr> <tr> <td>6/6</td><td>6/9</td></tr> <tr> <td>6/9</td><td>6/12</td></tr> </table> <p><u>(ii) Near Vision:</u></p> <table> <tr> <td>0/6</td><td>0/8</td></tr> </table> <p>(iii) Each eye must have full field vision.</p> <p>Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification.</p> <p><u>(b) Hearing tests :</u></p> <ul style="list-style-type: none"> (i) Rinne's Test (ii) Webber's Test (iii) Test for Vertigo <p>Any defects observed during the tests mentioned above shall be a disqualification.</p> <p><u>(c) any one of the following shall be physical disqualification:</u></p>	Better Eye	Worse Eye	6/6	6/9	6/9	6/12	0/6	0/8
Better Eye	Worse Eye											
6/6	6/9											
6/9	6/12											
0/6	0/8											

					<p>(i) Knock knees (ii) Bow legs (iii) Flat feet (iv) Varicose veins (v) Impediment in speech. (vi) Any physical disabilities.</p> <p>(d) Chest x-ray shall be taken for examination.</p> <p>All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment.</p> <p>The medical report given by medical board is final. There will be no second opinion.</p> <p><u>VI. Training :</u></p> <p>Selected Candidates shall undergo training as may be specified by the DG and IGP from time to time. In the case of direct recruits, they are liable to be discharged and in the case of In-service candidates, reverted to their original rank and pay if they do not complete the training successfully. (In case of failure in any test, the candidate shall be given one more opportunity to pass the same. Those who fail in</p>
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					any of the tests for the second time shall be discharged from the service.)
					<p><u>VII. Probation:</u></p> <p>Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct and in-service candidates shall be on probation, for two years and six months including the training period from the date of entry into service.</p>
9	JAMEDAR FOLLOWER (21,400 – 42,000)	52		52	<p>By promotion from the cadre of follower (Men and Women) on the basis of combined seniority of all the trades of followers of KSISF.</p> <p>For promotion, a Follower must have put in service of not less than eight years.</p> <p>Provided that if official who has put in not less than eight years of service are not available, then official who has put in not less than five years of service may be considered for promotion.</p>
10	<p>I. FOLLOWER (Men) - KSISF</p> <p>Dhobies, Cooks, Water Carriers, Barbers, Sweepers-Wet/Dry, Tailors, Carpenters, Cobblers,</p> <p>II. FOLLOWER (Women) - KSISF</p> <p>Dhobies, Cooks, Water Carriers, Tailors, Sweepers-Wet/Dry, (18,600-32,600)</p>	155	105	260	<p>By Direct Recruitment: Seventy five percent by direct recruitment of male candidates and Twenty five percent by direct recruitment of female candidates.</p> <p>(A)The direct recruitment of candidates shall be made by The selection Authority for all trades. Selection Authority shall consist of the following:</p> <p>(1) Officer of the rank of Superintendent of Police or Commandant of KSISF - Chairman.</p> <p>For Direct Recruitment</p> <p>I. Educational Qualification: Must have passed SSLC or possess an equivalent Qualification.</p> <p>II. Age Limit: Not withstanding anything contained in the Karnataka Civil Services (General Recruitment) Rules, 1977, must have attained the age of</p>

			<p>(2) Two other officers not below the rank of Deputy Superintendent of Police or Deputy or Assistant Commandants, KSISF as nominated by DG & IGP. – Member</p> <p>(3) AO, KSISF – Member Secretary.</p> <p>(B) Selection Process:- The selection Authority after ascertaining the number of vacancy to be filled shall invite online applications from all eligible candidates in such form as may be specified by the selection Authority by giving wide publicity by publishing in the official Gazette and also advertising in not less than four leading news paper having wide circulation of which at least one shall be in Kannada. It shall also give publicity through All India radio, police website and Doordarshan in this regard. The member secretary on receipt of application shall prepare a list of eligible candidates and give it to selection Authority.</p> <p>(C) The Selection shall be made on basis of the performance in following test on chronological order:</p> <p>I. PHYSICAL STANDARDS TEST:- The candidates shall be first appear for Physical Standards Test.</p>	<p>Eighteen (18) years and not have attained the age of:</p> <p>(i) Twenty seven years in case of the Scheduled Castes, Scheduled Tribes, and other Backward Classes;</p> <p>(ii) Twenty five years in case of others.</p> <p>III. As on the last date fixed for receipt of application.</p> <p>Provided that in the case of a candidate who is an Ex –Servicemen discharged from service by reason of demobilization, retrenchment or retirement the age limit shall be relaxed the number of years of military service rendered by plus.</p> <p>III. Physical Standard Test:</p> <p>a. Men and Ex-service Men Height – 170 cms Chest – 86 cms (fully expanded) with a minimum expansion of 5 cms. Provided that in case of non-availability of sufficient number of ex-servicemen candidates of prescribed height only then ex-servicemen candidates with lesser height may be considered during final selection.</p> <p>"Provided that in case of Tribals staying in the Forest areas of Karnataka, the Physical Standard shall be as follows:</p> <p>Height – 155 cms Chest – 75 cms</p>
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			<p>The candidates who do not fulfil physical standards are found to be having any of the physical defects, shall be disqualified.</p> <p>It is only qualifying test.</p> <p>II. PHYSICAL ENDURANCE TEST:-</p> <p>Those who qualify in the Physical Standards Tests shall appear for Physical Endurance Test. Physical endurance is only a qualifying test.</p> <p>Any attempt by candidate to appear in more than one centre for Endurance Test and Physical Standard Test shall be a disqualification.</p> <p>Note (1): Candidates who remain absent from any of these two test; Physical Endurance, Physical Standard Test shall be disqualified.</p> <p>Note (2): Candidates who qualify in the Physical endurance, Physical Standard Test shall be called for medical examination.</p> <p>III. Trade test:- those who qualify in the physical Standard test and physical Endurance test shall appear for a trade test.</p> <p>Provided that no trade test for water carrier and sweeper (Wet/Dry) Final list shall be prepared based on the marks secured in Physical Standard Test and Physical Endurance test the qualifying examination.</p>	<p>(fully expanded with a minimum expansion of 5 cms)</p> <p>Explanation: For the purpose of said rules, tribal means "Candidates belonging to any of the tribal communities of Siddis, Jenukuruba, Kadukuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttara Kannada-Karwar, Dakshina Kannada Mangalore, Udupi, Chickmagalur, Shimoga, Kodagu, Chamarajanagara and Mysore".</p> <p>The candidates who qualify in this physical standard test shall be allowed to appear for the physical efficiency test.</p> <p>b) Physical Standard Test: (WOMEN)</p> <p>Height – 157 cms Weight – 45 Kgs.</p> <p>"Provided that in case of Tribals staying in the Forest areas of Karnataka, the Physical Standard shall be as follows:</p> <p>Height – 150 cms</p> <p>Explanation: For the purpose of said rules, tribal means "Candidates belonging to any of the tribal communities of Siddis, Jenukuruba, Kadukuruba, Yerava, Soliga, Kudiya, Gowdlu, Hasalaru, Malaikudiya and Koraga in the forests of Uttara Kannada-Karwar, Dakshina Kannada Mangalore, Udupi, Chickmagalur, Shimoga, Kodagu, Chamarajanagara and Mysore".</p>
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			<p>In respect of other posts, Candidates who qualify in the above test shall be allowed to take up the practical trade test.</p> <p>IV. Medical Examination: After the publication of the Provisional Select List, the candidates included in the provisional select list shall have to appear for a comprehensive medical examination before a Medical Board at the time and place decided by the Selection Authority.</p> <p>V. Appointment: (1)The selection authority, after medical examination by the medical board, shall prepare and publish the final select list equal to the number of posts notified. The final select list of candidates so prepared and published shall be sent to the Appointing Authority for appointment.</p> <p>The Appointing Authority: The Appointing Authority shall after such enquiry, verification of documents and antecedents of the candidates as may be considered necessary after satisfying that such candidates are otherwise suitable in all respect for appointment, shall appoint such candidates in the order in which their names are found in the final select list.</p> <p>(2) 25 percent of Additional Final Selection List be prepared and published along with the Final Select List. Additional Final Selection List shall be operated only to the extent the candidates in this main list do not report to</p>	<p>The candidates who qualify in this physical standard test shall be allowed to appear for the Physical Endurance test.</p> <p>II.Physical Endurance Tests: FOR MEN</p> <p>A) Endurance Test: for (Barber, Cobbler, Cook, Carpenter, Dhobi, Tailor) shall Consist of- 400 mtrs run in not more than 1 minute 30 seconds. 400 mtrs run in not more than 2 minutes for ex-servicemen</p> <p>Long Jump and Short Put :</p> <table border="1"> <thead> <tr> <th>Item</th><th>Qualifying time/ Distance</th></tr> </thead> <tbody> <tr> <td>Long Jump</td><td>Not less than 3.80 Metres</td></tr> <tr> <td>Shot Put (4 kg)</td><td>Not less than 5.60 Metres</td></tr> </tbody> </table> <p>Physical Endurance Tests(WOMEN) (Cook, Dhobi, Tailor) shall consist of - 400 mtrs run in not more than 1 minute 40 seconds.</p> <p>Long Jump and Short Put :</p> <table border="1"> <thead> <tr> <th>Item</th><th>Qualifying time/ Distance</th></tr> </thead> <tbody> <tr> <td>Long Jump</td><td>Not less than 2.50 Metres</td></tr> <tr> <td>Shot Put (4 kg)</td><td>Not less than 3.75 Metres</td></tr> </tbody> </table>	Item	Qualifying time/ Distance	Long Jump	Not less than 3.80 Metres	Shot Put (4 kg)	Not less than 5.60 Metres	Item	Qualifying time/ Distance	Long Jump	Not less than 2.50 Metres	Shot Put (4 kg)	Not less than 3.75 Metres
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duty. The Validity of final selection list and additional list shall be valid till all the vacancies notified are filled or the publication of notification of next selection list is published whichever is earlier..

B) Physical endurance test exclusively for Water Carrier and Sweepers(wet/Dry) shall be as shown below(MEN & WOMEN)

Sl. No	400 mtrsRun nin		Shot Put		Long Jump		
	Seconds	Marks	Distance in meters	Marks	Height in meters	Marks	
1	90	5	3.75	5	2.5	5	
2	85	7	3.80	7	2.7	7	
3	80	9	3.90	9	2.9	9	
4	75	11	4.00	11	3.1	11	
5	70	13	4.10	13	3.3	13	
6	65	15	4.20	15	3.5	15	
7	60	17	and Above		and Abo ve		
8	55	19					
9	50	20					

In case if two or more candidates obtaining same marks, than selection is based upon date of birth of the candidates.

V.Trade Test for (i)MEN: (Barber, Cobbler, Cook, Carpenter, Dhobi, Tailor) and (ii)Women(Cook, Dhobi, Tailor):- Candidates other than water carriers and sweepers shall undergo trade test to be conducted by the committee for each trade carrying 50 marks under the supervision of the Coordinator for each trade. Those who qualify shall be considered for the Selection on the basis of marks secured in the practical trade

test in respect of each trade. Candidates merit shall also be assessed with respect to their aptitude for taking up the job and their willingness to continue. The Trade test shall be conducted as under:

SI No	Activity particulars		Max Marks
i	Trade Test	a) Practical demonstration	40
ii		b) Oral assessment of respective trade	10
TOTAL			50

(I) For Barber, Cobbler, Cook and Dhobi Work experience certificate shall be obtained from the Licensed Employer.

(II) For Carpenter and Tailor Work experience certificate shall be obtained from the Government recognized institution.

The certificate shall contain a valid Trade License, GST Tin Number and PAN Number of the employer.

The parameters for each test in respective trade shall be as under:

BARBER:

Handling of tools, Hair cutting,

COBBLER :

					<p>Handling of tools, Polishing of shoes, Cutting of leather, repair & stitching of shoes.</p> <p>COOK : Vegetarian and Non – Vegetarian food item to be prepared at the discretion of committee.</p> <p>CARPENTER : Handling of Tools, Cutting of wood, Fitting, polishing and finishing of material.</p> <p>DHOBI : Washing of clothes, Ironing of khaki Cotton Uniform, ironing of woolen, Terry cot uniforms.</p> <p>TAILOR : Taking measurement of persons, Cutting of clothes, Stitching of Uniform, Khaja, stitching, Buttoning.</p> <p>After conducting the practical trade test, the selection committee shall prepare merit list based on marks obtained by the candidate in the qualifying examination and trade test. From the said merit list concerned the selection authority shall prepare and publish the provisional select list according to the classification of vacancies and reservation policy of the state.</p> <p>VI. The Medical Examination shall consist of the following:</p> <p>(a) Vision:</p>
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					Must have the following standards of distant and near vision with or without glasses:
					<u>(i) Distant Vision:</u>
					Better Eye Worse Eye
					6/6 6/9
					6/9 6/12
					<u>(ii) Near Vision:</u>
					0/6 0/8
					(iii) Each eye must have full field vision.
					Colour blindness, squint or any morbid condition of the eyes or lids of either eye shall be deemed to be a disqualification.
					<u>(b) Hearing tests :</u>
					(i) Rinne's Test
					(ii) Webber's Test
					(iii) Test for Vertigo
					Any defects observed during the tests mentioned above shall be a disqualification.
					<u>(c) any one of the following shall be physical disqualification:</u>
					(i) Knock knees
					(ii) Bow legs

					<p>(iii) Flat feet</p> <p>(iv) Varicose veins</p> <p>(v) Impediment in speech.</p> <p>(vi) Any physical disabilities.</p> <p>(d) Chest x-ray shall be taken for examination.</p> <p>All the above tests shall be conducted by the Medical Board. Only such of the candidates who shall be certified as physically fit in the Medical Examination shall be considered for appointment.</p> <p>The medical report given by medical board is final. There will be no second opinion.</p> <p><u>VII. Training :</u></p> <p>Selected Candidates shall undergo training as may be specified by the DG and IGP from time to time. In the case of direct recruits, they are liable to be discharged and in the case of In-service candidates, reverted to their original rank and pay if they do not complete the training successfully. (In case of failure in any test, the candidate shall be given one more opportunity to pass the same. Those who fail in any of the tests for the second time shall be discharged from the service.)</p>
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						<u>VIII. Probation:</u>
						Notwithstanding anything contained in the Karnataka Civil Services (Probation) Rules, 1977, the direct and in-service candidates shall be on probation, for two years and six months including the training period from the date of entry into service.

Total	3081	1365	4446			
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By order and in the name of the
Governor of Karnataka

(G. Shyama Holla)
Under Secretary to Government,
Department of Home (Police Services-B)